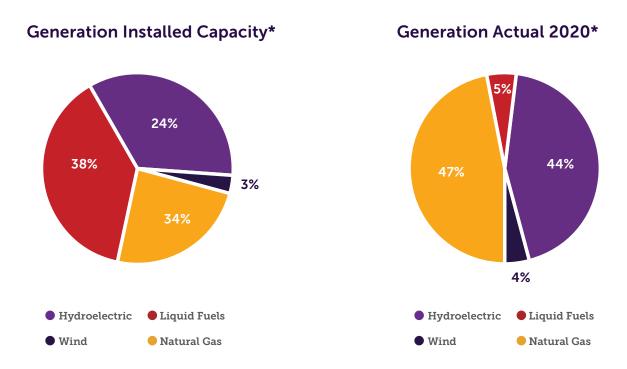
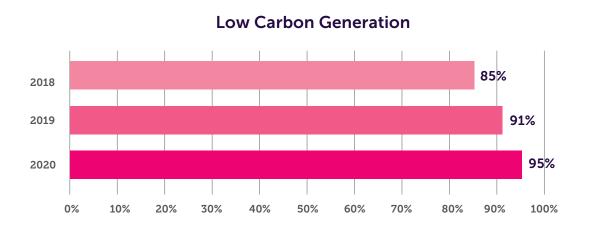


Inkia Bond (INKENE)

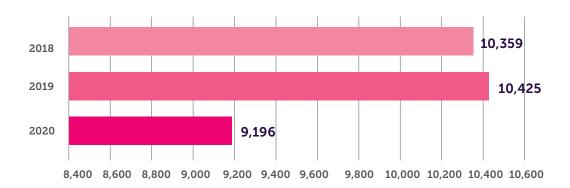
Nautilus Inkia Holdings SCS (Kallpa, Las Flores, Cerro del Aguila, Samay/Puerto Bravo) Nautilus Distribution Holdings LLC (Recsa, Guatemel, Energuate, Cobee, Agua Clara) Nautilus Isthmus Holdings LLC (Nepaja, Cenergica, Cardones, Colmito, Amayo, Tipitapa, Corinto, Kanan)



^{*}Natural Gas includes both Combined Cycle CC and Open Cycle OC operations.



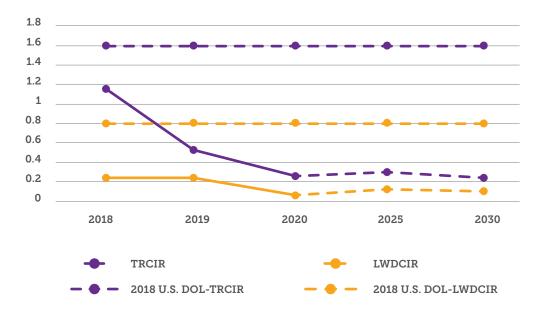
Generated Electricity (GWh)



Reduction in generation in 2020 due to lower demand of electricity as result of COVID-19 pandemic.

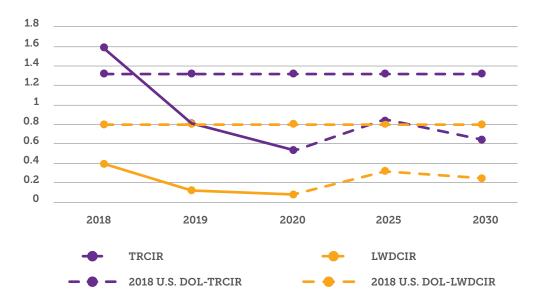
1. Safety Performance

Generation and Distribution Safety Performance Employee and Contractors



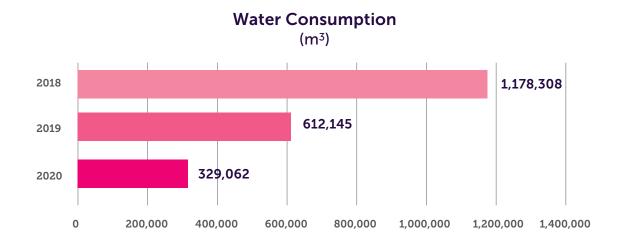
Distribution Safety Performance

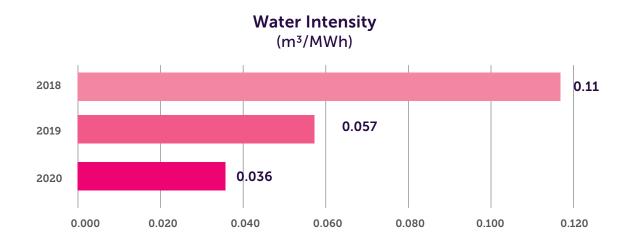
Employee and Contractors



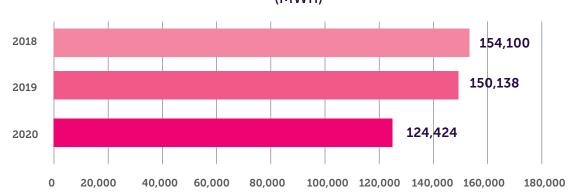
Actual TRCIR and LWDCIR achieved in 2020 better than targets set for 2025.

2. Environmental Stewardship





Internal Energy Consumption (MWh)



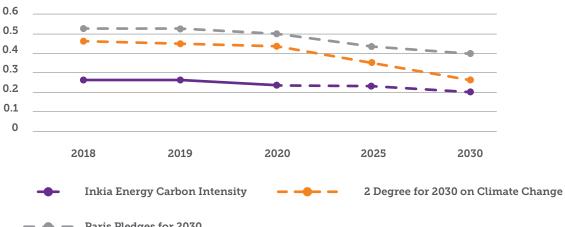
Industrial Solid Waste



Amount of Non-hazardous wastes increased compared with previous years due to safe disposal of a larger amount of aluminum cables, transformers scrap, scrap metal, insulators, discarded electricity meters, wood and concrete poles at Energuate distribution operations.

Carbon Intensity Benchmark

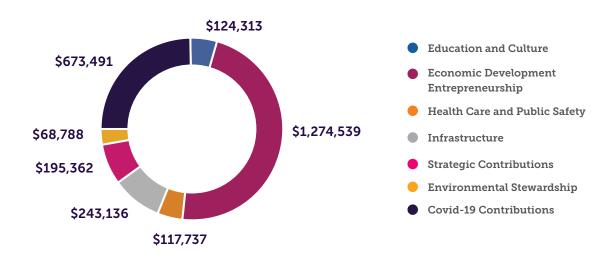
(Tons CO₂/MWh)



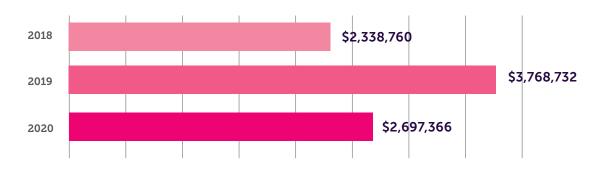
Paris Pledges for 2030

3. Social Responsibility and Community Engagement

Social Investment by Category (US\$)

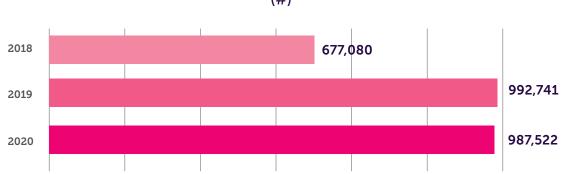


Social Investment (US \$)



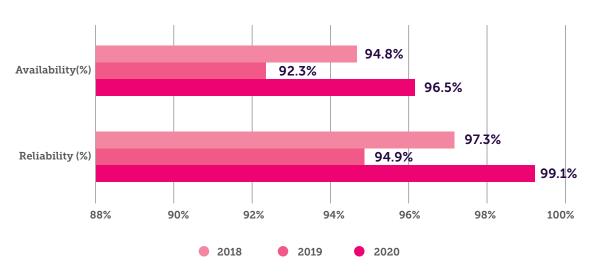
Social Investments lower than target due to restrictions imposed by governments in response to COVID-19 sanitary crisis. A total of US\$ 673K of existing and approved additional funds were invested to support COVID-19 vulnerable communities.

Number of Individuals Benefited (#)



4. Operational Excellence

Operational Performance

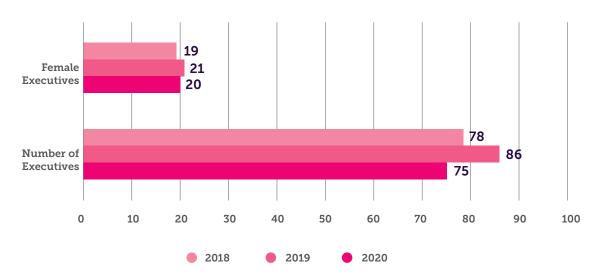


Lower 2019 results due to high level of planned maintenance.

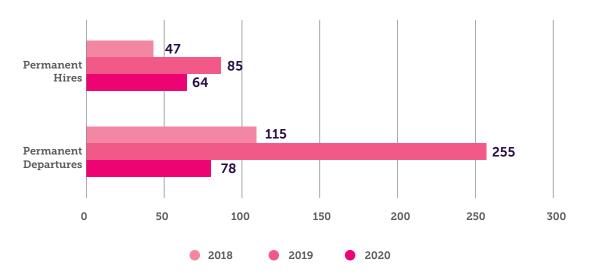
5. Workforce

Workforce (#) 292 Female 242 employees 230 1,663 Total 1,612 Headcount 1,511 0 200 400 600 800 1,000 1,200 1,400 1,600 1,800 0 2018 2019 2020

Executives (#)



Hires and Departure (#)



Training Hours (#)

